Sample Employer

Background verification report

DISCREPANCY

Issued 2026-10-12

Candidate

Name	**Sample Candidate**	Reference	–
Email	–	Phone	******0099
Role category	Software Engineer	Case status	completed
Checks started	2026-10-12	Completed	2026-10-12

Checks

Check	Result	Findings	Adjudication
PAN verification PAN	completed	**reasons**: none **pan masked**: XXXXX1234X **pan status**: VALID **name match**: match **dob match**: True	–
UAN / EPFO employment history UAN_EMPLOYMENT	needs review · discrepancy	**reasons**: claim_date_mismatch, undisclosed_employer, employment_overlap, employment_gap **member name match**: match **undisclosed employers**: 1 item, 1 item **gaps**: 1 item	**DISCREPANCY** EPFO shows an employer the candidate did not declare, with dates that overlap the claimed job. Raised with the candidate before the offer.
Employment reference (HR verification) EMPLOYMENT_REFERENCE	completed · discrepancy	**reasons**: hr_field_mismatch	**DISCREPANCY** Previous HR confirmed the dates and corrected the designation.
Court record search (eCourts) COURT_RECORD	completed	**reasons**: none **hit count**: 0	–
Digital address verification ADDRESS_DIGITAL	completed	**reasons**: none **distance m**: 25 **pincode match**: True	–

Consent evidence

Consent	v1 · granted · language en
Granted at	12 Oct 2026, 23:16:58 UTC
Evidence hash	`4ede1f5bfb81cec8cbf6a3409898cc185b96eaf77c680d5f620c88497b4fef5b`

Verify this report

Code `PRM-9EWK-PNPX-9VYK`

https://app.getpramanit.com/verify/PRM-9EWK-PNPX-9VYK

The verification page shows only the outcome and issue date.

DPDP Act 2023. Data Fiduciary: Sample Employer Pvt Ltd. Data Processor: Pramanit, acting on the fiduciary's instructions. Retention starts at case closure: 365 days if hired, 180 days otherwise. Grievances: Grievance Officer, grievance@sample.example.com; unresolved grievances may be taken to the Data Protection Board of India. Data stored in region: in. This report is confidential and intended solely for the hiring decision it was requested for.

SAMPLE